



neurozone®

## White Paper

### **THEORETICAL CONSTRUCTION – MODEL OF BRAIN PERFORMANCE**

JANUARY 2017

# EXECUTIVE SUMMARY

**Neurozone®** has identified 10 domains where we make daily decisions which we discovered through Neuroscience can drastically affect the performance of your brain. We call these 10 domains "Drivers" of brain performance. These Drivers are domains in

our lives where we can make decisions to behave in a certain manner which will result in optimum brain performance. **Neurozone®** has furthermore identified four core conditions/core competencies that precede brain performance.





## EXERCISE

**Exercise**<sup>1 2 3 4 5 6 7 8</sup>: As a foundational driver of brain performance, exercise stimulates the formation of new brain cells in the hippocampus, a brain structure critical for building memory and knowledge. Exercise also moves the brain into a relaxed physiological state and reduces chronic

stress through its variety of beneficial effects on the three interconnected structures (hypothalamus, amygdala and hippocampus), as well as the brainstem. It further enhances creative problem solving in the dorsolateral prefrontal cortex.

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## NUTRITION

**Nutrition**<sup>9 10 11 12 13 14 15 16 17 18</sup>: Fueling the brain properly requires continuously available glucose (carbohydrates). The brain constitutes 2% of the body mass yet uses 20% of its energy, underscoring

the need for a continuous supply of fuel. The brainstem and hypothalamus regulate cyclical intake of nutrients, while low GI type foods ensure a sustained supply of energy for brain and body.

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<sup>10</sup>Fischer, K., Colombani, P. C., Langhans, W., & Wenk, C. (2002). Carbohydrate to protein ratio in food and cognitive performance in the morning. *Physiology & behavior*, 75(3), 411-423.

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## SLEEP/WAKE CYCLE

**Sleep/Wake Cycle** <sup>19 20 21 22 23 24 25 26 27 28</sup>: Sleep is a rhythm as essential as breathing and heartbeat, except that its rhythm is an optimum 7 to 9 hours in 24. But we don't just sleep to rest. Sleep and wake cycles are both highly active brain states regulated

by the hypothalamus and brainstem. During sleep the brain builds and consolidates memory via the hippocampus and facilitates challenging problem-solving at the level of the dorsolateral pathways and dorsolateral prefrontal cortex.

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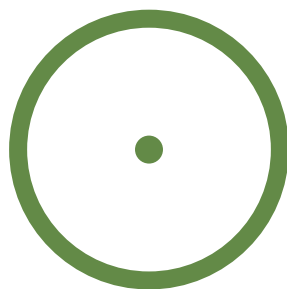
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## SILENCING THE MIND

**Silencing the Mind**<sup>29 30 31 32 33 34 35 36 37</sup>: With Silencing the Mind we refer to purposeful sessions to enhance focus and/or to allow thoughts without reacting, thereby preventing worrying about the future or regretting the past (mindfulness). If you silence your mind for just 15 minutes daily it will positively affect the whole brain/body system. Among its many benefits, it promotes a relaxed physiological state

at the level of the hypothalamus and amygdala and enhances the ability to focus and sustain attention at the level of the dorsolateral prefrontal cortex. It promotes brain cell formation in the hippocampus and reduces the sensitivity of the amygdala, calming it down and promoting clarity of mind through proper activation of the sophisticated prefrontal cortex.

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## SOCIAL SAFETY

**Social Safety**<sup>38 39 40 41 42 43 44 45 46 47</sup>: Bonding, belonging, identity and meaning are four human needs which are varying descriptions of the social brain. Bonding, belonging, identity and meaningful contribution are all essential for safety within a group, for efficient functioning in a system. The four needs are being

developed and nourished throughout human development in a sequential fashion, to ensure the group stay alive, survive and thrive. Since these needs are so important for human survival, the brain unconsciously uses these needs as part of the criteria to assign a value to any incoming cue.

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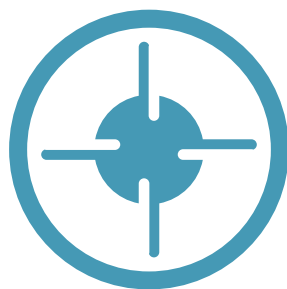
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## GOAL DIRECTEDNESS

**Goal Directedness** <sup>48 49 50 51 52 53 54 55 56 57 58 59 60</sup>: Goal directedness is an unconscious brain state essential for goal achievement. This is not the same as goal setting. Simply put, our goal is to stay alive, survive and ultimately to thrive. To achieve this, the brain has developed a system that avoids

threats and seeks rewards. The striatum (not shown here) directs our attention to stimuli. In addition, the amygdala, ventromedial pathways and ventromedial prefrontal cortex play an important role in goal-directed behavior.

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## COLLECTIVE CREATIVITY

**Collective Creativity**<sup>61 62 63 64 65 66 67 68 69</sup>: In neuroscience, collective creativity is defined as the ability of a group to solve problems and fashion novel products that are adaptive for the survival and thriving of the group. For the individuals that are part of a

collectively creative group, chronic stress is reduced at the level of the amygdala and hypothalamus. At the same time, collective creativity also enhances individual problem-solving ability by putting the dorsolateral prefrontal cortex in control.

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## LEARNING

**Learning**<sup>70 71 72 73 74 75 76 77 78 79 80 81</sup>: The brain learns and builds new knowledge by forming memories. The hippocampus is the key structure in this process. It feeds knowledge to the appropriate long-term memory sites where it can be used as the building blocks of innovation. Learning can be enhanced through a process called neuroplasticity (ability

to form new brain cells and brain circuits). This happens especially in the hippocampus. We also introduce a novel term: 'Hippocampal Fitness'. This refers to the state of the hippocampus when it is most ready to learn, filled with good nourishing growth factors and budding new circuits.

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## ABSTRACTION

**Abstraction**<sup>82 83 84 85 86 87 88 89 90</sup>: Abstraction is the capacity to make novel internal representations of the possible, a result of accurately grouping non-obvious patterns and their relationships. Abstraction draws upon knowledge (the building

blocks of innovation) and largely takes place in the dorsolateral pathways. These pathways are sometimes referred to as the 'super highway' en route to the dorsolateral prefrontal cortex, where the most sophisticated problem solving takes place.

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## EXECUTIVE FUNCTION

**Executive Function**<sup>91 92 93 94 95 96 97 98</sup>: Executive function is assigned to the dorsolateral prefrontal cortex (outer top part of the frontal lobe). Regarded as the CEO of the brain, it is where the most sophisticated and enriched thinking takes place.

The dorsolateral prefrontal cortex is interrelated with the ventromedial prefrontal cortex (inner bottom part of the frontal lobe). Important aspects of executive function include working memory, focus and sustained attention.

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### LEARNING CAPACITY

**Learning Capacity**<sup>99 100 101</sup> can be viewed as the capacity of the Brain/Body System to register, store & consolidate information as insightful knowledge and to be able to retrieve this useful information when needed. To enable you to achieve this, you need numerous well-functioning components. Two examples are focus and sustained attention and another is a part of the brain called the hippocampus, filled with rich brain connections, ready to receive

and consolidate newly learnt materials. We call this 'hippocampal fitness'. From a neuroscience perspective **Neurozone**<sup>®</sup> helps you to understand how to optimize your Brain/Body System for optimal learning capacity. This forms the platform for the acceleration of the mastery of the competency of learning and development, providing an essential foundation for any development program.

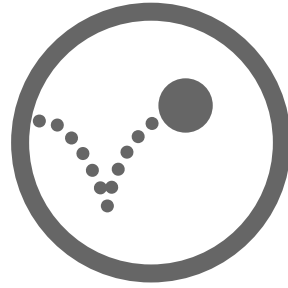
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<sup>99</sup> Hobson, J. A., & Pace-Schott, E. F. (2002). The cognitive neuroscience of sleep: neuronal systems, consciousness and learning. *Nature Reviews Neuroscience*, 3(9), 679-693.

<sup>100</sup> Jarrard, L. E. (1993). On the role of the hippocampus in learning and memory in the rat. *Behavioral and neural biology*, 60(1), 9-26.

<sup>101</sup> Matzel, L. D., Han, Y. R., Grossman, H., Karnik, M. S., Patel, D., Scott, N., ... & Gandhi, C. C. (2003). Individual differences in the expression of a "general" learning ability in mice. *The Journal of neuroscience*, 23(16), 6423-6433.

## 4 CORE CONDITIONS



### RESILIENCE

Resilience<sup>102 103 104</sup> is the capacity of the Brain/Body System to withstand the challenges that threatens its stability. Resilience is an active process and adaptive. For example, the brain actively and continuously adapts at a molecular and neuronal level in the presence of a stressor. This adaptive capability determines the resiliency. Effectively enhanced resilience prevents implosion of the

Brain/Body System and sets you up to perform at your best in all conditions. From a neuroscience perspective **Neurozone**<sup>®</sup> helps you to understand how to optimize your Brain/Body System for optimal resilience. This forms the platform for the acceleration of the mastery of the competency of resilience, providing an essential foundation for any high-performing individual and organization.

<sup>102</sup> Russo, S. J., Murrough, J. W., Han, M. H., Charney, D. S., & Nestler, E. J. (2012). Neurobiology of resilience. *Nature neuroscience*, 15(11), 1475-1484.

<sup>103</sup> Feder, A., Nestler, E. J., & Charney, D. S. (2009). Psychobiology and molecular genetics of resilience. *Nature Reviews Neuroscience*, 10(6), 446-457.

<sup>104</sup> Davidson, R. J. (2000). Affective style, psychopathology, and resilience: brain mechanisms and plasticity. *American Psychologist*, 55(11), 1196.



### INNOVATION CAPACITY

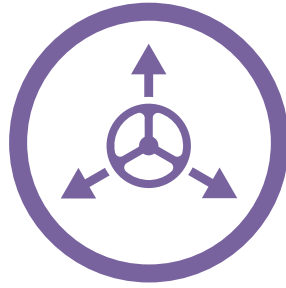
**Innovation Capacity**<sup>105 106 107</sup> is the collective capacity of your Brain/Body System to solve problems and fashion novel products. Your brain has an astonishingly complex and sophisticated capability to form 'realistic scenarios of the possible' This lies at the heart of innovation. Your solutions and novel products are only deemed 'innovative' if the group also thinks so. Therefore, both the social-emotional and the abstractive thinking brain form

part of the brain's problem-solving machine. From a neuroscience perspective **Neurozone®** helps you to understand how to optimize your Brain/Body System for optimal innovation. This forms the platform for the acceleration of the mastery of the competency of innovation, providing an essential foundation for any high-performing individual and organization.

<sup>105</sup> Dietrich, A. (2004). The cognitive neuroscience of creativity. *Psychonomic bulletin & review*, 11(6), 1011-1026.

<sup>106</sup> Jung, R. E., Mead, B. S., Carrasco, J., & Flores, R. A. (2013). The structure of creative cognition in the human brain. *Frontiers in human neuroscience*, 7, 330.

<sup>107</sup> Bressler, S. L., & Menon, V. (2010). Large-scale brain networks in cognition: emerging methods and principles. *Trends in cognitive sciences*, 14(6), 277-290.



### SELF-LEADERSHIP

We view **Self-Leadership** <sup>108 109 110 111</sup> as the capability to have a clear vision of the goal that needs to be achieved, accurately calculate the strengths and resources available to achieve the goal, provide adequate energy to drive the process and to effectively integrate learning from the process. In this sense, self-leadership is an imperative for leadership of the collective. From a neuroscience

perspective **Neurozone**<sup>®</sup> helps you to understand how to optimize your Brain/Body System for optimal self-leadership. This forms the platform for the acceleration of the mastery of the competencies of leadership, providing an essential foundation for any high-performing individual leader and organization.

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<sup>108</sup> Pircher, R., & Seuchs-Schoeller, C. (2015). Self-Leadership: Guiding Principles for Adaptive Leaders and Organizations. *The Journal of American Business Review*, 3(2).

<sup>109</sup> Pircher, R. (2015). Self-Leadership in Purpose-Driven Organizations: Analyzing Human Perception for More Integrated Decision-Making. Available at SSRN 2670704.

<sup>110</sup> Stewart, G. L., Courtright, S. H., & Manz, C. C. (2011). Self-leadership: A multilevel review. *Journal of Management*, 37(1), 185-222.

<sup>111</sup> Goleman, D., & Boyatzis, R. (2008). Social intelligence and the biology of leadership. *Harvard business review*, 86(9), 74-81.